



General Assembly

February Session, 2002

Amendment

LCO No. 3917

SB0012103917SD0

Offered by:

SEN. PRAGUE, 19th Dist.

To: Subst. Senate Bill No. 121

File No. 84

Cal. No. 97

***"AN ACT EXTENDING UNEMPLOYMENT COMPENSATION
BENEFITS."***

1 After the last section, insert the following:

2 "Sec. 2. Subdivision (16) of subsection (a) of section 31-236 of the
3 general statutes, as amended by section 2 of public act 01-37, is
4 repealed and the following is substituted in lieu thereof (*Effective*
5 *October 1, 2002*):

6 (16) For purposes of subparagraph (B) of subdivision (2) of this
7 subsection, "wilful misconduct" means deliberate misconduct in wilful
8 disregard of the employer's interest, or a single knowing violation of a
9 reasonable and uniformly enforced rule or policy of the employer,
10 when reasonably applied, provided such violation is not a result of the
11 employee's incompetence and provided further, in the case of absence
12 from work, "wilful misconduct" means an employee must be absent
13 without either good cause for the absence or notice to the employer
14 which the employee could reasonably have provided under the

15 circumstances for three separate instances within an eighteen-month
16 period, provided: (A) The first time an employee is absent without
17 either good cause or the notice required by this subdivision for one or
18 more consecutive days shall constitute the first separate instance; (B)
19 upon returning to work after the first separate instance, the next time
20 an employee is absent without either good cause or the notice required
21 by this subdivision for up to three consecutive days shall constitute the
22 second separate instance; and (C) (i) upon returning to work after a
23 second separate instance, the next time an employee is absent for at
24 least two consecutive days shall constitute a third separate instance, or
25 (ii) upon returning to work after a first separate instance, the next time
26 an employee is absent for at least five consecutive days, the employee
27 shall be charged with three separate instances. For purposes of
28 subdivision (15) of this subsection, "temporary help service" means any
29 person conducting a business that consists of employing individuals
30 directly for the purpose of furnishing part-time or temporary help to
31 others; and "temporary employee" means an employee assigned to
32 work for a client of a temporary help service."